

**EMBLEM**

**PREFACE**



## **ERITREAN DEBES ORGANIZATION SEATTLE WA**

### **PLINTH OF MISSION AND VISION**

One which is our fine style of Eritrean located in the whole world is to cooperate during decease time. We, the Eritrean, located in Seattle Washington struggle to continue this holy trend as it is.

We are incapable to continue like this because the number of refugees increase from time to time; so we need sponsor to find solution for this problem. we verbalize in special occasion.

To perform this holy tender it is necessary to construct one Debes Organization. Therefore, we need to construct an Organization that serve equally for the natural law of decease by qualified way.

Depending on this we construct Debes Organization of Eritrean by an agreement on the assembly.

So we believe that all Eritrean have to utilize holy tender Organization politely and quietly.

This organization is verified and authority is limited. This Organization support and care during decease time equally.

The main goal of this organization to collect money and then give for the member of organization who got death problems and to continue this culture as it is.

Law :

### **Chapter 1: Name and Id number (emblem) 3/31/2018**

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**Article 1.**Named by Eritrean Debes Organizatiion Seattle

2. Organization emblem (love and strength symbol)
3. Organization emblem laminate in all member Id, charge and document
4. This emblem is stuff of the organization no other organization is permitted to use.

### **Chapter 2: Objective of Organization**

The objective of this organization is to collect money earlier than the problem happened. After member decease occur without taking any time; to be ready to support the decease member financially.

## **Chapter 3: Labor of Organization**

**Article 1.** to register members

**Article 2.**to deposit the collected money on bank named by debes organization seattle.

**Article 3.**to inform every member during decease time

## **Chapter 4: Organization member or inheritance of advantage server**

**Article 1.** Member of the organization is the one who examine and comprehend the goal of the organization and knows his right by members permit.

2. When he request result to do his precise to certify by his signature name and address of the member.
3. Member of the inheritance is one who fulfilled the feel right this means

During decease time he has power of attorney he is the only one who collect the money of the deceased member.

- A. The inheriter when he come to accept right he need to have 2 photogrophy that identify his identity issued from governmental company America.
- B. Every member located far away or nearer has a right to do representative to accomplish organization request in all activities. If the representative has not accomplish his responsibility it is member responsibility.

## **Chapter 5: Member Capacity**

Article 1: All Eritrean has to be above 18 years old and who live in Seattle Washington.

2. To respect the organization objectives and ruled by organization commandment
3. To observe the document of a family how many of them are above age and how many of them are under age and to perform registration process.
4. No one is to criticize by gender or other reason.
5. If someone wants member of the organization he has to register by giving the 2 Id issued by Seattle if he does not have Id he need 3 witness person.
6. If someone decided to be member he has to pay 100.00\$(one hundred) to register. And member result has to pay 120.00\$ if needed 220.00\$.
7. One member of the organization if he changed his address but accomplished his full right he can continue as the member.
- 8- If someone has legal oath as Eritrean he could member of the animation this means those one of the spouse has other national ity but live together.
9. He has to believe that if any disagreement happens between the member to solve by the elders of members. Between the member to solve by the elders of members

## **Chapter 6: Right of Member Limited Time**

**Article 1:** any member after he/she registered in three months has no right.

## **Chapter 7: Rights and obligation of under age**

**Article 1:** Under 18 years old age youth has right to fulfill the needed matter.

2. It is not permissible to choose under 18 years old
3. Parents during registration time have to come with the children documents. If his/her mother register for the child the collected money is going to give for his/her mother when decease time approach, if his/her father register the child give to his/her father.
4. If he attained above 18 years old the organization decide to leave off and pay 120.00 (One Hundred Twenty Dollar) and become member.

## **Chapter 8: Amount of Money to pay by Member**

(This member starting to serve support and strength economically for the deceased people. Starting from that see the type of payment.

**Article 1:** to register as a member 100.00 (One Hundred Dollar) need.

2. During decease time one member of the organization 20,000.00 Dollar pay for the inheriter of the organization but the amendment says for the organization after long argument decease member during that time representation by amendment 20,000 gave to inheriter up to the number of member attain 500; but every member for the decease accident pay 100.00 dollar and support the person economically. After the member attain the needed level of members it is not forcefully to pay 100 dollar because we attain the needed level.
3. It is not possible to exchange the members name when he is alive.

## **Chapter 9: Payment system of members**

**Article 1:** Cash money order

2. Check
3. Debtor credit card

## **Chapter 10: Punishment if he does not pay on time**

**Article 1:** He has to pay annual payment this mean within 89 days.

2. He has to pay 100.00 (Hundred Dollar) punishment within 60 up to 89 days
3. If he pass from 90 days he has to let off from organization member. No amount of money is given to this. And is not going to requested about his right.

## **Chapter 11: Work Executive Committee**

This member is represented by 7 member in general by supreme vote. Those are

**Article 1.** Chairman/women

2. Head secretary
3. Cashier of the income
4. Cashier of the cost
5. Meeting of the people

Two lowers those 7 members has to work by agreement and been as one.

## **Chapter 12: Job Authority Chairman**

**Article 1:** Chairman which is given plan by head secretary to administrate the assembly

2. After informing to the administrator the representative of the organization participate on assembly
3. By taking responsibility he has to met with different company.

4. Based on the administrator jobs represents the organization make a deal with company and individuals.
5. The cost of the organization with the cashier sign check document.
6. By following the organization movable jobs, and to do the job.
7. He has to certify that he gave the money for the members who died their relatives.
8. To follow and observe that all the administrators work the given jobs.
9. If emergency job happens to inform to have an assembly.
10. To withdraw money from the bank he has to go with the cashier.

## **Chapter 12 A: Head Secretary**

**Article 1:** When the chair mains about he has to come in his place.

2. When chairman is unable to find before this happens to choose temporary head secretary.
3. The administrator of the organization has to write agenda during assembly and to sign all the member who participate on the assembly.
4. To keep the documents and record of the organization.
5. To give ID cared for the members of organization by registering their address, tell No to register new members.
6. To keep seal of the organization.

## **Chapter 12 B: Authority of job for cost price**

**Article 1:** To plan how to keep the money

2. By the work executive committee licensed cost cooperating with chair man to sign and control.
3. In every 3 months he has to give information about the cost and income of the organization and in general during assembly to give detailed account.
4. To record the detail account in computer and follow the amount of account.

## **Chapter 12 C: Cashier**

**Article 1.** The income of organization has to record by the cashier.

2. Member of the organization, when he is recording and by signing the chairman.
3. Receipt of the income after it is sealed by finance chair man, name of the cost and signed by cashier.
4. To give receipt for the people w ho gave money voluntarily.
5. Auditors has to verity the amount of money of the organization.
6. The administrator member of organization, when the terminate the job to issued for new administrator the documents and registers.

## **Chapter 12 D: Meeting of the people**

**Article 1:** When it is needed time; Based on work executive committee; about the organization by word or written to give an explanation

2. About the development and movement of thee work to do effort about the features and to inform of anything happens.
3. The executive committee have their guidelines, based on that for the administrator to participation different assembly.

## **Chapter 13- Service of the executive workers of the organization**

**Article 1:** Choose general executive commute

2. Choose general executive committee to serving for 2 years.

**Article 4)** Those who terminator jobs from the committee; has a preparation for leave off of the old administrators

**Article 5.** To inform the new executive committee with the member of the organization



**Article 6.** Not to choose directly for 3<sup>rd</sup> time; but after 2 years he may be chosen.

**Article 7.** During selection half of three members of the authority stay as elders and ordered with new ones.

## **Chapter 14: Committee Selection**

**Article 1)** Committee selection of 5 members choose general assembly members organization

2) Committee Selection based on law of administration of the organization has to selection double of the individual compared on the assembly relative inform of the selected participants include.

A/ Above 18 years old

B/ Known by his good work

C/ Free from committing crime

3) Committee selection before annual assembly is accomplished this mean before 3 months by recalling the general assembly those who select by secrete Vote to be chosen

4) Committee selection for newly executives has to be known and start their job the annual general assembly of the member s.

## **Chapter 15: Account manager auditor's responsibility and service time**

1. Committee managers is working as a head in treatment and mobility of the organization money.

2. Those managers are 3; in broad assembly of the organization selected and serve for 2 years. If it need to select those again they must compete with other members.

3. Auditors are called into broad assembly of the organization.

4. Auditors examined the finance which means how to keep income and expense. To support the research it is necessary to take conveyance from the chairman.
5. Auditor committee, effective observation have to prepare caption for the member of the organization and for the work executive committee.
6. Auditor committee has to prepare hansard and finish the research before the work executive complete their jobs and farewell.
7. Work executive committee after they complete their service time and during farewell time; have to acquire the money and stuff that they used before; this helps to do the job properly.
8. Auditors can search the files in the computers which are account document, record and related to accounts in the bank both income and expense find on work executives.
9. Auditors; to research or verify the account taken from the work executives documents and records has to revival to the office of the work executives.

### **Chapter 16: For the member of work executive whether they are free or not from blame**

**Article 1.** The work executive committee members are not to blame for any debt before they become work executive.

**Article 2.** Each member of work executive committee is to be blamed if they commit improper money or staff treatment.

### **Chapter 17: General assembly and selection procedure of work executive organization**

Article 1: Organization general assembly 2 times in a year

2. If emergency case happens gather the member and to inform an assembly.
3. If more than half of the members needed an urgent assembly to participate and inform all members
4. During selection the procedure must be secret voting

5. To approve any decision it must up borne by 51% vote from total number.
6. To decide existence of the organization it must up borne 75% vote.
7. The assembly is to continue if 2/3 of members are participated. They can decide by agreeing base on the prepared agenda.
8. On the first assembly 1/3 might not participated; the assembly continue after 2 weeks stabilized based on the prepared agenda by the participants.

## **Chapter 18: Riddance of decision from members**

Article 1. Any member of the organization in this law responsibility without completion or existence of the organization, smash, demolish, and hurt and try to disintegrate the organization has to take an advice by calling in the work executive office.

2. If he does not respect the advice and continue as he was he has to farewell from the organization. He has no right to request the amount of money he paid. If he request it is impossible to repay. It is not possible again the farewell individual to become as the member of the organization
3. If someone request restoration by committing not to pay money on time the organization apologize for the individual.  
He will pay new registration money and the money from the stopped time and become member of the organization.
4. It is impossible to repay the amount of money he paid for registration and during decease time when he wants to discharge from the member of the organization.

## **Chapter 19: Address transition**

Article 1. If member of the organization want to change address he has to inform for the office of the organization by telephoning or via email. If he does not know the support of the deceased individual the organization is not responsible.

## **Chapter 20: If executive work of the organization occur health condition must do those subjects**

Article 1. Next mentioned condition, the main perfect reason is be taken; the cashier writes formal letter before 2 weeks to pay the amount of money you have not paid on time, it is a law.

Article 2. If member of the organization is treated and supported in hospital.

Article 3. If member of the organization is in prison at the moment his representative or relatives has to inform the occurred problem of individual and pay the amount of unpaid money without penalty.

Article 4. Members if the above problem occur; if they inform within 89 days there is no penalty, but after 90 days based on the organization law has a penalty.

Chapter 9. Number 4 stop membership.

## **Chapter 21: Informing decease member of the organization to office**

Article 1. When the member of the organization located far away or nearby, departure by death; representative or any member of the organization has to inform to the office of the organization that the person is deceased.

The time the representative inform wrote below.

Article 2. If the deceased member live in Seattle; the representative has to inform within 15 days to the work executive committee member of the organization.

Article 3. If the deceased member live outside Seattle or Washington living in other state the representative or relatives has to inform within 30 days to the work executive committee member of the organization.

Article 4. If the deceased member live outside America; the representative or relative has to inform within 60 days about the death condition to the office work executive committee member of the organization.

Article 5. As it is explained on chapter 21.4 if the deceased member live outside America the representative or relative of the member is requested the death certificate issued by the medic, how many days stay outside America and to inform within 90 days to the office of work executive committee member of the organization. In addition the documents has to be formal certificate.

### **Chapter 22: If death of member occur**

Article 1. He has obligation to inform via different media and to inform how to find the information of deceased individual.

Article 2. It is impossible to give any reason regarding that the information is arrive to the member of the organization about the deceased member.

### **Chapter 23: Website of the organization**

Article 1. Under Constration

### **Chapter 24: Supplement of the articles to law shaft**

Article 1. Any supplement for the law shaft has not to decrease the labor and objectives.

Supplement of law shaft must be by vote above 50% of the members.

After dispensation the office of work executive committee member of the organization has to inform for the members by written document.

## **Chapter 25: Supplement of the member by article law shaft date**

Article 1. Member of the work executive committee commandment for the law shaft on assembly member in democratic way approved by law.

Article 2. September 8, 2018 pioneer constitutive assembly of the organization debes Eritrean Seattle Washington member of 8 work executive selected two of them are advocator.

Article 3. Debes organization has make allowances that it needs legal counselor or lawyer to be Neftalem Habtemariam by livelong vote.

